



## **SEFTON ADULT & COMMUNITY LEARNING SERVICE EQUAL OPPORTUNITIES POLICY STATEMENT**

Sefton Adult & Community Learning Service is part of Sefton MBC Inward Investment & Employment and as such adheres to and is guided by the Equal Opportunity policies and procedures of Sefton Council. This document sets out the Equal Opportunities policy in the context of the Adult & Community Learning Service.

### **STATEMENT**

Sefton Adult & Community Learning Service is aiming to create an environment where all learners and staff are treated with respect and are not subjected to any discrimination.

No member of staff or learner of the Service should receive less favourable treatment on grounds of the following protected characteristics sex, marriage and civil partnership, religion and belief, race, age, gender reassignment, pregnancy and maternity, sexual orientation or disability, or be disadvantaged by requirements which cannot be shown to be justifiable; any behaviour involving actions or words reflecting prejudice on such grounds and liable to cause offence will be subject to disciplinary action. Similarly, discrimination by association will not be tolerated.